## Introducing...

Jon Cicirelli is the Director of the city Animal Care and Services program in San Jose, California. Jon is also on the Board of the California Animal Control Directors Association, and is their State Legislative Coordinator. He began his career as an Animal Control Officer in Arlington, Virginia in 1994 (near Washington D.C.). Jon holds a degree in Biology and a Master's degree of Public Administration. Jon has built community partnerships and implemented programs that have reduced the number of cats and dogs entering the San Jose shelter. In 2011 he was recognized by the California State Assembly for achievements and meri-

## Rethinking our approach to cats

In most animal shelters, cats are euthanized at high rates. Cats are not like dogs and they don't fit very well into a dog-based shelter model. We'll look at the controversies that surround cats regarding their welfare, nuisances, impact on wildlife, and disease transmission to humans. Learn the myths and facts surrounding these animals and these issues. We'll review our current management strategies, and various new programs being implemented.

## Contracting for success

Many government (Council) and non-profit sheltering organizations provide animal shelter services to communities through contracts. Often, these contracts are based solely on animal intake and they only pay for the minimum amount of time and care required by law. Can this model be changed to focus more on life-saving outcomes? In this session learn how to design contracts that support improvements in save rates, and why you should insist those contracts pay for it too.

## Getting animals back home

Our shelters fill up each day with lost and homeless pets. Many of these animals were recently living with someone. Microchipping and tags are great ways to try to reconnect them with their family. But what else can we do? Dogs and cats behave differently when they are lost, and most do not actually end up in the shelter. Learn how to teach people to search for their pet beyond just posting a flyer/notice around the neighborhood and checking the shelter.